

Country	Dangerous or unhealthy work	Alternatives to dangerous work	Night work	Time off for prenatal medical examinations
DEVELOPED ECONOMIES				
Andorra	***	***	***	***
Australia	No obligation	Transfer, Extra leave	No restriction	Not provided
Austria	Prohibition	Elimination, Adaptation, Transfer, Extra leave	Prohibition	Paid
Belgium	Prohibition	***	Prohibition	Paid
Bulgaria	No obligation	Adaptation, Transfer, Extra leave	Prohibition	Paid
Canada	No obligation	Transfer, Extra leave	No restriction	Not provided
Channel Islands, Guernsey	***	***	***	***
Channel Islands, Jersey	***	***	***	***
Cyprus	Prohibition	Transfer	***	Not provided
Czech Republic	Prohibition	Adaptation, Transfer	No restriction	Not provided
Denmark	No protection	Adaptation, Transfer	No restriction	Paid
Estonia	Prohibition	Transfer	Prohibition	Not provided
Finland	No obligation	Transfer, Extra leave	No restriction	Paid
France	Prohibition	Adaptation, Transfer, Extra leave	Prohibition	Paid
Germany	Prohibition	No alternative	Prohibition	Paid
Greece	***	***	***	***
Hungary	No obligation	Transfer, Extra leave	Prohibition	Provided
Iceland	No protection	Adaptation, Transfer, Extra leave	No restriction	Not provided
Isle of Man	***	***	***	***
Ireland	Prohibition	Adaptation, Transfer, Extra leave	Prohibition	Paid
Israel	No obligation	Transfer, Extra leave	No obligation (W)	Provided
Italy	Prohibition (W)	Elimination, Adaptation, Transfer, Extra leave	Prohibition	Paid
Japan	No obligation	Transfer	No obligation	Provided
Latvia	Prohibition	Adaptation, Transfer, Extra leave	Prohibition	Provided
Lithuania	Prohibition	Elimination, Adaptation, Transfer, Extra leave	No obligation	Paid
Luxembourg	Prohibition	Elimination, Adaptation, Transfer, Extra leave	Prohibition	Paid
Malta	Prohibition	Adaptation, Transfer, Extra leave	No obligation	Paid
Monaco	***	***	***	***
Netherlands	No obligation	Elimination, Adaptation, Transfer, Extra leave	No obligation	Paid
New Zealand	No protection	Transfer	No restriction	Unpaid
Norway	No protection	Transfer	No restriction	Paid
Poland	***	***	***	***
Portugal	No obligation	Adaptation, Transfer, Extra leave	No obligation	Paid
Romania	No protection	Adaptation, Transfer, Extra leave	Prohibition	Paid