

Appendix VI

Key national statutory provisions on health protection at the workplace, by region, 2013

Country	Dangerous or unhealthy work	Alternatives to dangerous work	Night work	Time off for prenatal medical examinations
AFRICA				
Algeria	No obligation	Transfer	Prohibition (W)	Not provided
Angola	Prohibition	Transfer	Prohibition	Not provided
Benin	Prohibition	No alternative	No restriction	Not provided
Botswana	No protection	No alternative	No restriction	Not provided
Burkina Faso	Prohibition (W)	Transfer	Prohibition (W)	Not provided
Burundi	No obligation	No alternative	No restriction	Not provided
Cameroon	Prohibition (W)	Transfer	Prohibition (W)	Not provided
Cape Verde	No protection	No alternative	No obligation	Provided
Central African Republic	Prohibition (W)	Transfer	Prohibition (W)	Not provided
Chad	No protection	No alternative	Prohibition	Not provided
Comoros	Prohibition (W)	No alternative	Prohibition (W)	Not provided
Congo	No protection	No alternative	Prohibition	Not provided
Côte d'Ivoire	Prohibition	Transfer	No restriction	Not provided
Democratic Republic of the Congo	Prohibition (W)	No alternative	Prohibition	Not provided
Djibouti	***	***	***	***
Egypt	Prohibition (W)	No alternative	No restriction	Not provided
Equatorial Guinea	No obligation	No alternative	***	Not provided
Eritrea	No obligation	Transfer	Prohibition	Paid
Ethiopia	Prohibition	Transfer, Extra leave	Prohibition	Paid
Gabon	No obligation	Transfer, Extra leave	Prohibition (W)	Not provided
Gambia	***	***	***	***
Ghana	No protection	No alternative	No obligation	Not provided
Guinea	Prohibition (W)	Transfer, Extra leave	Prohibition (W)	Not provided
Guinea-Bissau	No obligation (W)	No alternative	Prohibition (W)	Paid
Kenya	No protection	No alternative	No restriction	Not provided
Lesotho	No protection	No alternative	No obligation	Not provided
Libya	Prohibition (W)	No alternative	Prohibition (W)	Not provided
Madagascar	No obligation	Transfer	No restriction	Not provided
Malawi	No protection	No alternative	No restriction	Not provided
Mali	Prohibition (W)	No alternative	Prohibition (W)	Not provided
Mauritania	No obligation	Transfer	Prohibition (W)	Not provided
Mauritius	Prohibition	No alternative	Prohibition	Not provided
Morocco	Prohibition	No alternative	***	Not provided
Mozambique	Prohibition (W)	Transfer	No obligation	Not provided
Namibia	No protection	No alternative	Prohibition	Not provided
Niger	No protection	Transfer	No restriction	Not provided
Nigeria	No protection	No alternative	Prohibition (W)	Not provided