

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Grenada	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Guatemala	2 days	2 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
Guyana	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Haiti	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Honduras	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Jamaica	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Mexico	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Nicaragua	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Panama	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Paraguay	2 days	3 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
Peru	No paternity leave	4 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
Puerto Rico	***	***	***	***	***	***	***	***	***	***	***	***	
Saint Kitts and Nevis	***	No paternity leave	***	***	***	***	***	No parental leave	***	***	***	***	
Saint Lucia	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Saint Vincent and the Grenadines	***	***	***	***	***	***	***	***	***	***	***	***	
Trinidad and Tobago	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Uruguay	No paternity leave	3 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
Venezuela, Bolivarian Republic of	No paternity leave	14 consecutive days	***	100%	***	Social security (social insurance)	No parental leave	No parental leave	***	***	***	***	✓