

Country	Paternity leave						Parental leave						Ratifi- cation C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
LATIN AMERICA AND THE CARIBBEAN													
Antigua and Barbuda	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Argentina	2 days	2 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
Bahamas	No paternity leave	7 days	***	Unpaid	***	***	No parental leave	No parental leave	***	***	***	***	
Barbados	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Belize	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	✓
Bolivia, Plurinational State of	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	✓
Brazil	5 days	5 consecutive days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
British Virgin Islands	***	***	***	***	***	***	***	***	***	***	***	***	
Chile	1 day	5 days	100%	100%	Employer liability	Social security (social insurance)	No parental leave	12 weeks (6 weeks reserved for mothers) ¹²	***	100% up to a ceiling	***	Social security (social insurance)	✓
Colombia	No paternity leave	8 days	***	100%	***	Social security (social insurance)	No parental leave	No parental leave	***	***	***	***	
Costa Rica	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Cuba	No paternity leave	No paternity leave	***	***	***	***	***	39 weeks (either parent)	***	60%	***	Social security (social insurance)	
Dominica	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Dominican Republic	No paternity leave	2 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Ecuador	No paternity leave	10 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
El Salvador	No paternity leave	3 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	✓