

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Moldova, Republic of	***	No paternity leave	***	***	***	***	***	156 weeks (either parent or actual caregiving relative)	***	Partially paid	***	Social security (social insurance)	
Montenegro	***	***	***	***	***	***	***	***	***	***	***	***	✓
Russian Federation	No paternity leave	No paternity leave	***	***	***	***	156 weeks, 78 paid (either parent or actual caregiver)	156 weeks, 78 paid (either parent or actual caregiver)	Flat rate benefit	40% up to a ceiling	Social security (social insurance)	Social security (social insurance)	✓
Serbia	***	7 working days	***	100%	***	Employer liability	***	52 weeks (only mothers)	***	100% (first 26 weeks), 60% (from week 27 to week 39); 30% (from week 40 to week 52)	***	Social security (social insurance)	✓
Tajikistan	***	No paternity leave	***	***	***	***	***	156 weeks, 78 paid (either parent or actual caregiver)	***	Flat rate benefit	***	Social security (social insurance)	
The former Yugoslav Republic of Macedonia	***	***	***	***	***	***	***	156 weeks (either parent)	***	***	***	***	
Turkey	No paternity leave	No paternity leave	***	***	***	***	No parental leave	26 weeks (only mothers)	***	Unpaid	***	***	
Turkmenistan	***	***	***	***	***	***	***	***	***	***	***	***	
Ukraine	No paternity leave	No paternity leave	***	***	***	***	156 weeks, 78 paid (either parent or actual caregiver)	156 weeks, 78 paid (either parent or actual caregiver)	Partially paid for 78 weeks; childcare allowance for the remainder	Partially paid for 78 weeks; childcare allowance for the remainder	Social security (social insurance)		✓
Uzbekistan	***	No paternity leave	***	***	***	***	***	156 weeks, 104 paid (either parent or actual caregiver)	***	20% of minimum wage	***	Social security (social insurance)	