

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
United Kingdom	No paternity leave	14 consecutive days	***	Flat rate benefit or 90% of the average weekly earnings, whichever is less	***	Mixed (employers pay the benefit but are entitled to recover 92% of the statutory paternity pay from social insurance)	No parental leave	13 weeks (each parent)	***	Unpaid	***	***	
United States	No paternity leave	No paternity leave	***	***	***	***	12 weeks (each parent)	12 weeks (each parent) ¹¹	Unpaid	Unpaid	***	***	
EASTERN EUROPE AND CENTRAL ASIA													
Albania	***	No paternity leave	***	***	***	***	***	12 days (either parent)	***	100%	***	Employer liability	✓
Armenia	***	No paternity leave	***	***	***	***	***	156 weeks (either parent or actual caregiver)	***	Unpaid	***	***	
Azerbaijan	***	14 calendar days	***	Unpaid	***	***	***	156 weeks (either parent or actual caregiver)	***	Flat rate benefit	***	***	✓
Belarus	No paternity leave	No paternity leave	***	***	***	***	156 weeks (either parent or actual caregiver)	156 weeks (either parent or actual caregiver)	Flat rate benefit	80% of the minimum subsistence wage	Social security (social insurance)	Social security (social insurance)	
Bosnia and Herzegovina	***	7 working days (federal)	***	100%	***	Employer liability	***	Right to parental leave stems from CBAs, 156 weeks (either parent)	***	Unpaid	***	***	✓
Croatia	***	7 working days	***	100%	***	Employer liability	***	104 weeks (either parent)	***	Unpaid	***	***	✓
Georgia	***	***	***	***	***	***	***	50 weeks (either parent)	***	***	***	***	
Kazakhstan	***	5 days	***	Unpaid	***	***	***	156 weeks (either parent)	***	Unpaid	***	***	✓
Kyrgyzstan	***	***	***	***	***	***	***	***	***	***	***	***	✓