

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Romania	Unspecified leave for "special family events"	5 working days (10 days if worker attended infant care courses)	100%	100%	Employer liability	Employer liability	No parental leave	Either parent. Option I: until the child is 12 months old and unpaid parental leave until the the child is 24 months, if the parent decides not to return to work. Option II: until the child is 2 years old	***	Option I: 75% up to ceiling and incentive pay if the parent returns to work. Option II: 75% with a different ceiling and no incentive pay	***	Social security (state)	
San Marino	***	***	***	***	***	***	***	***	***	***	***	***	✓
Slovakia	***	No paternity leave	***	***	***	***	***	156 weeks (either parent)	***	Flat rate benefits	***	Social security (state)	✓
Slovenia	***	90 consecutive days	***	100% up to a ceiling (first 15 days); flat rate benefit (remaining 75 days)	***	Social security (social insurance 15 days and state 75 days; only limited benefits)	***	37 weeks (either parent)	***	90% up to a ceiling	***	Social security (social insurance)	✓
Spain	2 days	15 calendar days	***	100% up to a ceiling	***	Social security (social insurance)	156 weeks (each parent)	156 weeks (each parent)	Unpaid	Unpaid	***	***	✓
Sweden	10 days	10 days	Flat rate	80% up to a ceiling	Social security (social insurance)	Social security (social insurance)	75 weeks (450 days to be shared by parents)	80 weeks (480 days to be shared by parents) ¹⁰	90% (5 weeks each parent); 80% the remainder	80% up to a ceiling for 65 weeks (390 days); flat rate benefits for 15 weeks (90 days)	Social security (social insurance)	Social security (social insurance)	✓
Switzerland	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	