

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Germany	No paternity leave	No paternity leave	***	***	***	***	208 weeks, 156 paid (either parent)	156 weeks, 52 paid (either parent)	Flat rate benefit until the child is 6 months, followed by an income-related benefit until the child's third birthday	67%	Social security	Social security (public funds)	
Greece	No paternity leave	2 days	***	100%	***	Employer liability	12 weeks (each parent)	17 weeks (each parent) until the child is 6 years	Unpaid	Unpaid	***	***	✓
Hungary	No paternity leave	5 days	***	100%	***	Social security (Health Insurance Fund)	104 weeks (either parent)	156 weeks (either parent)	65–75% according to the length of insurance	70% up to a ceiling for 104 weeks for insured parents; flat rate benefits for non-insured and all parents for the last 52 weeks	Social security (state social insurance)	Social security (Health Insurance Fund and state)	
Iceland	No paternity leave	90 consecutive days	***	80% up to a ceiling	***	Social security (social insurance)	16 weeks (either parent)	13 paid weeks (either parent) + 13 unpaid weeks (each parent)	Daily allowance	80% up to a ceiling	Social security (State Social Security Institute)	Social security (social insurance)	✓
Ireland	No paternity leave	No paternity leave	***	***	***	***	No parental leave	17 weeks (each parent)	***	Unpaid	***	***	
Isle of Man	***	***	***	***	***	***	***	***	***	***	***	***	
Israel	No paternity leave	No paternity leave ³	***	***	***	***	52 weeks (each parent)	52 weeks (each parent)	Unpaid	Unpaid	***	***	
Italy	No paternity leave	1 day ⁴	***	100%	***	Social security (social insurance)	26 weeks (either parent)	26 weeks (each parent) ⁴	30%	30%	Social security (social insurance)	Social security (social insurance)	
Japan	***	No paternity leave	***	***	***	***	52 weeks (each parent)	52 weeks (each parent) ⁵	Unpaid	50% up to a ceiling	***	Social security (social insurance)	✓
Latvia	***	10 calendar days	***	80%	***	Social security (state social insurance)	***	78 weeks (each parent)	***	70%	***	Social security (social insurance)	