



Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Lao People's Democratic Republic	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Malaysia	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Mongolia	No paternity leave	No paternity leave	***	***	***	***	***	156 weeks (either parent)	***	***	***	***	
Myanmar	6 days	6 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Nepal	No paternity leave	No paternity leave ¹	***	***	***	***	4 weeks (any permanent worker/ employee)	4 weeks (any permanent worker/ employee) ¹	Unpaid	Unpaid	***	***	
Pakistan	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Papua New Guinea	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Philippines	No paternity leave	7 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Singapore	No paternity leave	7 days	***	100% up to a ceiling	***	Social security (state)	***	No parental leave	***	***	***	***	
Solomon Islands	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Sri Lanka	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Thailand	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Vanuatu	***	No paternity leave	***	***	***	***	***	No parental leave	***	***	***	***	
Viet Nam	No paternity leave	No paternity leave	***	***	***	***	***	No parental leave	***	***	***	***	
DEVELOPED ECONOMIES													
Andorra	***	***	***	***	***	***	***	***	***	***	***	***	
Australia	7 days	14 days	Unpaid	Federal minimum wage	***	Social security (state)	***	52 weeks, 18 paid (either parent)	***	Federal minimum wage	***	Social security (federal government)	✓
Austria	No paternity leave	No paternity leave	***	***	***	***	12 weeks (either parent)	104 weeks (either parent)	Flat rate benefit	Flat rate benefit	Social security	Social security	