

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Mauritania	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Mauritius	No paternity leave	5 working days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	✓
Morocco	No paternity leave	3 days	***	100%	***	Social security (employer reimbursed by the National Social Security Fund)	***	52 weeks (only mothers)	***	Unpaid	***	***	
Mozambique	No paternity leave	1 day (every two years)	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Namibia	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Niger	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	✓
Nigeria	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Rwanda	No paternity leave	4 working days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Sao Tome and Principe	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Senegal	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Seychelles	4 days	4 days	100%	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Sierra Leone	***	***	***	***	***	***	***	***	***	***	***	***	
Somalia	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
South Africa	No paternity leave	3 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Sudan	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Swaziland	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Tanzania, United Republic of	No paternity leave	3 days (of a 36 month cycle)	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	