

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
Democratic Republic of the Congo	2 days	2 working days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Djibouti	10 days	3 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Egypt	No paternity leave	No paternity leave	***	***	***	***	***	104 weeks (only mothers)	***	Unpaid	***	***	
Equatorial Guinea	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Eritrea	***	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Ethiopia	5 days	5 days	Unpaid	Unpaid	***	***	No parental leave	No parental leave	***	***	***	***	✓
Gabon	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Gambia	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Ghana	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Guinea	No paternity leave	No paternity leave	***	***	***	***	***	38 weeks (only mothers)	***	Unpaid	***	***	✓
Guinea-Bissau	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Kenya	No paternity leave	14 days	***	100%	***	Employer liability	No parental leave	No parental leave	***	***	***	***	
Lesotho	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Libya	No paternity leave	3 days	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Madagascar	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Malawi	***	No paternity leave	***	***	***	***	***	No parental leave	***	***	***	***	
Mali	3 days	3 days	100%	100%	Social security	Social security (employer reimbursed by the National Social Security Institute)	No parental leave	No parental leave	***	***	***	***	