

Appendix IV

Key national statutory provisions on paternity and parental leave by region, 1994 and 2013

Country	Paternity leave						Parental leave						Ratification C156
	Duration of paternity leave (days) 1994	Duration of paternity leave (days) 2013	Amount of paternity leave cash benefits (% of previous earnings) 1994	Amount of paternity leave cash benefits (% of previous earnings) 2013	Source of funding of paternity leave cash benefits 1994	Source of funding of paternity leave cash benefits 2013	Duration of parental leave (weeks) 1994	Duration of parental leave (weeks) 2013	Amount of parental leave cash benefits (% of previous earnings) 1994	Amount of parental leave cash benefits (% of previous earnings) 2013	Source of funding of parental leave cash benefits 1994	Source of funding of parental leave cash benefits 2013	
AFRICA													
Algeria	3 days	3 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Angola	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Benin	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Botswana	No paternity leave	No paternity leave	***	***	***	***	No parental leave	No parental leave	***	***	***	***	
Burkina Faso	20 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	Up to 52 weeks (6 months renewable once) (either parent)	***	Unpaid	***	***	
Burundi	15 days	15 days	50%	50%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Cameroon	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Cape Verde	***	No paternity leave	***	***	***	***	***	No parental leave	***	***	***	***	
Central African Republic	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Chad	10 days	10 days	100%	100%	Employer liability	Employer liability	***	Up to 52 weeks (6 months renewable once) (either parent)	***	Unpaid	***	***	
Comoros	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Congo	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	
Côte d'Ivoire	10 days	10 days	100%	100%	Employer liability	Employer liability	No parental leave	No parental leave	***	***	***	***	