Appendix III

Estimates of coverage in law and coverage in practice of paid maternity leave, by region, 2010 (percentage of employed women)

Country	Coverage in law of maternity leave (%)	Coverage in law of maternity leave cash benefits (voluntary contributors excluded) (%)	Coverage in law of maternity leave cash benefits (voluntary contributors included) (%)	Coverage in practice of maternity leave cash benefits (%)
AFRICA				
Algeria	10-32	10-32	10-32	***
Angola	10-32	10-32	10-32	0-9
Benin	0–9	0–9	0–9	0–9
Botswana	33-65	33-65	33-65	33-65
Burkina Faso	0–9	0–9	0-9	0–9
Burundi	10-32	10-32	10-32	0-9
Cameroon	10-32	0-9	10-32	0–9
Cape Verde	33-65	90-100	90-100	33-65
Central African Republic	0–9	0–9	0-9	***
Chad	0-9	0–9	0-9	0–9
Comoros	10-32	10-32	10-32	***
Congo	0–9	10-32	90-100	0–9
Congo, Democratic Republic of	0–9	0–9	0-9	0–9
Côte d'Ivoire	10-32	66-89	90-100	0–9
Egypt	33-65	33-65	33-65	33-65
Equatorial Guinea	66-89	66-89	66-89	***
Eritrea	10-32	10-32	10-32	***
Ethiopia	0–9	0–9	0-9	0–9
Gabon	33-65	90-100	90-100	***
Gambia	33-65	33-65	33-65	***
Ghana	10-32	10-32	10-32	***
Guinea	0–9	0–9	0-9	***
Guinea-Bissau	0–9	0–9	0-9	0–9
Kenya	10-32	0–9	0-9	0–9
Lesotho	10-32	10-32	10-32	***
Libya	***	***	***	***
Madagascar	0–9	0–9	0-9	0–9
Malawi	0–9	0–9	0-9	***
Mali	0–9	0–9	0-9	***
Mauritania	10-32	10-32	10-32	***
Mauritius	66-89	66-89	66-89	33-65
Morocco	90-100	33-65	33-65	10-32
Mozambique	66-89	10-32	90-100	0–9
Namibia	66-89	90–100	90-100	10-32
Niger	0–9	10-32	10-32	***
Nigeria	0–9	0–9	0-9	***
Rwanda	0–9	0–9	0–9	0–9
Senegal	10-32	10-32	10-32	0–9