

period is paid by the employer. In cases where there is no liability on the part of the Social Security Fund to pay a maternity allowance, the obligation shall be incumbent entirely on the employer.

32. Trinidad and Tobago: under the Maternity Protection Act, an employee is entitled to receive pay from her employer to an amount equivalent to one month's leave with full pay and two months' leave with half pay. The social insurance system pays a benefit depending on earnings. When the amount paid by the employer and the maternity benefit is less than full pay, the employer shall pay the difference to the employee.
33. Lebanon: cash benefits are also statutorily provided by the Social Security Act (Article 26), for a duration of ten weeks paid at two-thirds of previous earnings. Beneficiaries of the maternity benefits should abstain from work. The ISSA reports that the programmes for cash sickness and maternity benefits have not yet been implemented.
34. Saudi Arabia: 50 per cent if the employee has one to three years in service before the beginning of maternity leave; 100 per cent with three years or more.
35. United Arab Emirates: 50 per cent before one continuous year of employment.

### Sources

All sources accessed on 4 Apr. 2014. All information in the table is based on data available as of December 2013 in the ILO Working Conditions Laws Database – Maternity Protection following the 2011–12 update (available at: [www.ilo.org/travdatabase](http://www.ilo.org/travdatabase)) and in NORMLEX, Information System on International Labour Standards (available at: [www.ilo.org/normlex](http://www.ilo.org/normlex)). Information on national legislation collected after 2012 may not yet be reflected in the database. This information covers the following countries:

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