

Country	Duration of maternity leave (in national legislation)	Duration of maternity leave (in weeks)	Amount of maternity leave cash benefits (% of previous earnings)	Source of funding of maternity leave cash benefits	Ratified Maternity Protection Conventions		
					C3	C103	C183
Saint Kitts and Nevis	13 weeks	13 weeks	65%	Social security (social insurance)			
Saint Lucia	13 weeks	13 weeks	65%	Social security (social insurance)			
Saint Vincent and the Grenadines	13 weeks	13 weeks	65%	Social security (social insurance)			
Trinidad and Tobago	13 weeks	13 weeks	100%	Mixed (two-thirds employer and one-third social insurance) ³²			
Uruguay	12 weeks	12 weeks	100%	Social security (social insurance)	D*	✓	
Venezuela, Bolivarian Republic of	26 weeks	26 weeks	100%	Social security (social insurance)	✓	D	
MIDDLE EAST							
Bahrain	60 days	9 weeks	100% for 45 days	Employer liability			
Iraq	62 days	9 weeks	100%	Employer liability			
Jordan	10 weeks	10 weeks	100%	Social security (social insurance)			
Kuwait	70 days	10 weeks	100%	Employer liability			
Lebanon	7 weeks	7 weeks	100%	Employer liability ³³			
Occupied Palestinian Territory	70 days	10 weeks	100%	Employer liability			
Oman	50 days	7 weeks	100%	Employer liability			
Qatar	50 days	7 weeks	100%	Employer liability			
Saudi Arabia	10 weeks	10 weeks	50–100% ³⁴	Employer liability			
Syrian Arab Republic	120 days (for first child)	17 weeks	100%	Employer liability			
United Arab Emirates	45 days	6 weeks	100% ³⁵	Employer liability			
Yemen	60 days	9 weeks	100%	Employer liability			

D = Denounced

D* = Denounced, C103 ratified

D** = Denounced, C183 ratified

❖ = If a woman is not covered by social insurance but otherwise qualifies for maternity leave, her employer is responsible for the full payment of her maternity leave cash benefits

N/A = not applicable