

Country	Duration of maternity leave (in national legislation)	Duration of maternity leave (in weeks)	Amount of maternity leave cash benefits (% of previous earnings)	Source of funding of maternity leave cash benefits	Ratified Maternity Protection Conventions		
					C3	C103	C183
Barbados	12 weeks	12 weeks	100%	Social security (social insurance)			
Belize	14 weeks	14 weeks	100%	Social security (social insurance)❖		D**	✓
Bolivia, Plurinational State of	90 days	13 weeks	95% ²⁸	Social security (social insurance)		✓	
Brazil	120 days ²⁹	17 weeks	100%	Social security (social insurance)	D*	✓	
British Virgin Islands	13 weeks	13 weeks	66.7%	Social security (social insurance)			
Chile	18 weeks	18 weeks	100% up to a ceiling	Social security (social insurance)	D*	✓	
Colombia	14 weeks	14 weeks	100%	Social security (social insurance)❖	✓		
Costa Rica	4 months	17 weeks	100%	Mixed (50% social insurance; 50% employer)❖			
Cuba	18 weeks	18 weeks	100%	Social security (social insurance)	✓	D**	✓
Dominica	12 weeks	12 weeks	60%	Social security (social insurance)			
Dominican Republic	12 weeks	12 weeks	100%	Mixed (50% social insurance; 50% employer)❖			
Ecuador	12 weeks	12 weeks	100%	Mixed (75% social insurance; 25% employer)		✓	
El Salvador	12 weeks	12 weeks	75%	Social security (social insurance)❖			
Grenada	3 months	13 weeks	100% for 2 months; 65% for last month	Mixed (65% social insurance for 3 months; 35% employer for 2 months)			
Guatemala	84 days	12 weeks	100%	Mixed (two-thirds social insurance; one-third employer)❖		✓	
Guyana	13 weeks	13 weeks	70%	Social security (social insurance)			
Haiti	12 weeks	12 weeks	100% for six weeks	Employer liability			
Honduras	84 days ³⁰	12 weeks	100% for 10 weeks	Mixed (two-thirds social insurance; one-third employer)❖			
Jamaica	12 weeks	12 weeks	100% for 8 weeks	Employer liability			
Mexico	12 weeks	12 weeks	100%	Social security (social insurance)❖			
Nicaragua	12 weeks	12 weeks	100%	Mixed (60% social security; 40% employer)❖	✓		
Panama	14 weeks	14 weeks	100%	Social security (social insurance)❖ ³¹	✓		
Paraguay	12 weeks	12 weeks	50% for 9 weeks	Social security (social insurance)			
Peru	90 days	13 weeks	100%	Social security (social insurance)			
Puerto Rico	8 weeks	8 weeks	100%	Employer liability			

