

Country	Duration of maternity leave (in national legislation)	Duration of maternity leave (in weeks)	Amount of maternity leave cash benefits (% of previous earnings)	Source of funding of maternity leave cash benefits	Ratified Maternity Protection Conventions		
					C3	C103	C183
Sri Lanka	12 weeks for first and second child ¹⁴	12 weeks for first and second child	6/7 or 100% ¹⁴	Employer liability		✓	
Thailand	90 days	13 weeks	100% for first 45 days (employer); 50% for the last 45 days (social insurance)	Mixed (two-thirds employer; one-third social insurance)			
Vanuatu	12 weeks	12 weeks	66.7%	Employer liability			
Viet Nam	6 months	26 weeks	100%	Social security (social insurance)			
DEVELOPED ECONOMIES							
Andorra	16 weeks	16 weeks	100%	Social security (social insurance)			
Australia	52 weeks (parental leave) ¹⁵	52 weeks (parental leave)	18 weeks at the federal minimum wage level	Social security (public funds – federal government)			
Austria	16 weeks	16 weeks	100%	Social security (social insurance)		D**	✓
Belgium	15 weeks	15 weeks	82% for the first 30 days; 75% for the remainder (up to a ceiling)	Social security (social insurance)			
Bulgaria	227 days ¹⁶	32 weeks	90%	Social security (social insurance)	✓		✓
Canada	17 weeks (federal)	17 weeks (federal)	55% for 15 weeks up to a ceiling	Social security (social insurance)			
Channel Islands, Guernsey	18 weeks	18 weeks	Flat rate benefit	Social security (social insurance)			
Channel Islands, Jersey	18 weeks	18 weeks	Flat rate benefit	Social security (social insurance)			
Cyprus	18 weeks	18 weeks	75%	Social security (social insurance)			✓
Czech Republic	28 weeks	28 weeks	70%	Social security (social insurance)			
Denmark	18 weeks	18 weeks	100%	Mixed (public funds and employer) ¹⁷			
Estonia	140 days	20 weeks	100%	Social security (social insurance)			
Finland	105 working days	18 weeks	70% ¹⁸	Social security (social insurance)			
France	16 weeks	16 weeks	100% up to a ceiling	Social security (social insurance)	✓		
Germany	14 weeks	14 weeks	100%	Mixed (social insurance for a flat rate benefit and employer liability)	✓		
Greece	119 days	17 weeks	100% ¹⁹	Social security (social insurance and public funds)	✓	✓	
Hungary	24 weeks	24 weeks	70%	Social security (social insurance)	D*	D**	✓
Iceland	3 months	13 weeks	80%	Social security (social insurance)			