

Country	Duration of maternity leave (in national legislation)	Duration of maternity leave (in weeks)	Amount of maternity leave cash benefits (% of previous earnings)	Source of funding of maternity leave cash benefits	Ratified Maternity Protection Conventions		
					C3	C103	C183
Uganda	60 working days	10 weeks	100%	Employer liability			
Zambia	12 weeks	12 weeks	100%	Employer liability		✓	
Zimbabwe	98 days	14 weeks	100%	Employer liability			
ASIA							
Afghanistan	90 days	13 weeks	100%	Employer liability			
Bangladesh	16 weeks	16 weeks	100%	Employer liability			
Brunei Darussalam	9 weeks	9 weeks	100% for 8 weeks	Employer liability			
Cambodia	90 days	13 weeks	50%	Employer liability			
China	98 days	14 weeks	100%	Social security (social insurance)			
Fiji	84 days	12 weeks	100%	Employer liability			
Hong Kong (China)	10 weeks	10 weeks	80%	Mixed (employer liability and public funds)			
India	12 weeks	12 weeks	100%	Social security (social insurance)❖			
Indonesia	3 months	13 weeks	100%	Employer liability			
Iran, Islamic Republic of	90 days or 4 months if breastfeeding	13 weeks; 17 weeks if breastfeeding	66.7% for 12 weeks	Social security (social insurance)			
Kiribati	12 weeks	12 weeks	25%	Employer liability			
Korea, Republic of	90 days	13 weeks	100%	Mixed (two-thirds employer; one-third social insurance) ¹²			
Lao People's Democratic Republic	90 days	13 weeks	100%	Social security (social insurance)❖			
Malaysia	60 days	9 weeks	100%	Employer liability			
Mongolia	120 days	17 weeks	70%	Social security (social insurance)		✓	
Myanmar	12 weeks	12 weeks	66.7%	Social security (social insurance)			
Nepal	52 days	7 weeks	100%	Employer liability			
Pakistan	12 weeks	12 weeks	100%	Employer liability			
Papua New Guinea	As necessary for hospitali- zation before confinement and 6 weeks after	As necessary for hospitali- zation before confinement and 6 weeks after	Unpaid	N/A		✓	
Philippines	60 days	9 weeks	100%	Social security (social insurance)			
Singapore	16 weeks	16 weeks	100% for first and second child	Mixed (8 weeks employer and 8 weeks public funds) ¹³			
Solomon Islands	12 weeks	12 weeks	25%	Employer liability			

