

Country	Duration of maternity leave (in national legislation)	Duration of maternity leave (in weeks)	Amount of maternity leave cash benefits (% of previous earnings)	Source of funding of maternity leave cash benefits	Ratified Maternity Protection Conventions		
					C3	C103	C183
Kenya	3 months	13 weeks	100%	Employer liability			
Lesotho	12 weeks	12 weeks	100% ⁶	Employer liability			
Libya	14 weeks	14 weeks	50% (100% for self-employed women for 13 weeks) ⁷	Mixed (employer liability or social insurance for self-employed women)	✓	✓	
Madagascar	14 weeks	14 weeks	100%	Mixed (50% social insurance; 50% employer) ⁸			
Malawi	8 weeks ⁹	8 weeks	100%	Employer liability			
Mali	14 weeks	14 weeks	100%	Social security (social insurance)			✓
Mauritania	14 weeks	14 weeks	100%	Social security (social insurance)	✓		
Mauritius	12 weeks	12 weeks	100%	Employer liability			
Morocco	14 weeks	14 weeks	100%	Social security (social insurance)			✓
Mozambique	60 days	9 weeks	100%	Social security (social insurance)			
Namibia	12 weeks	12 weeks	100% up to a ceiling	Social security (social insurance topped up by employer)			
Niger	14 weeks	14 weeks	100%	Mixed (50% social insurance; 50% employer) ⁹			
Nigeria	12 weeks	12 weeks	50%	Employer liability			
Rwanda	12 weeks	12 weeks	100% first 6 weeks; 20% remainder	Employer liability ¹⁰			
Sao Tome and Principe	60 days	9 weeks	100%	Social security (social insurance) ¹¹			
Senegal	14 weeks	14 weeks	100%	Social security (social insurance)			
Seychelles	14 weeks	14 weeks	Flat rate monthly benefit for 12 weeks	Social security (social insurance)			
Sierra Leone	84 days	12 weeks	100%	Employer liability			
Somalia	14 weeks	14 weeks	50%	Employer liability			
South Africa	4 months	17 weeks	60% ¹¹	Social security (social insurance)			
Sudan	8 weeks	8 weeks	100%	Employer liability			
Swaziland	12 weeks	12 weeks	100% for 2 weeks	Employer liability			
Tanzania, United Republic of	84 days	12 weeks	100%	Social security (social insurance)			
Togo	14 weeks	14 weeks	100%	Mixed (50% social insurance; 50% employer)			
Tunisia	30 days	4 weeks	66.7%	Social security (social insurance)			