

Appendix II

Key national statutory provisions on maternity leave, by region, 2013

Country	Duration of maternity leave (in national legislation)	Duration of maternity leave (in weeks)	Amount of maternity leave cash benefits (% of previous earnings)	Source of funding of maternity leave cash benefits	Ratified Maternity Protection Conventions		
					C3	C103	C183
AFRICA							
Algeria	14 weeks	14 weeks	100%	Social security (social insurance)	✓		
Angola	3 months	13 weeks	100%	Social security (social insurance) ¹			
Benin	14 weeks	14 weeks	100%	Mixed (50% social insurance; 50% employer)			✓
Botswana	12 weeks	12 weeks	50%	Employer liability ²			
Burkina Faso	14 weeks	14 weeks	100%	Social security (social insurance) ³	✓		✓
Burundi	12 weeks	12 weeks	100%	Mixed (50% social insurance; 50% employer)			
Cameroon	14 weeks	14 weeks	100%	Social security (social insurance)	✓		
Cape Verde	60 days	9 weeks	90%	Social security (social insurance)❖ ⁴			
Central African Republic	14 weeks	14 weeks	50%	Social security (social insurance)	✓		
Chad	14 weeks	14 weeks	100%	Social security (social insurance)			
Comoros	14 weeks	14 weeks	100%	Employer liability			
Congo	15 weeks	15 weeks	100%	Mixed (50% social insurance; 50% employer)			
Côte d'Ivoire	14 weeks	14 weeks	100%	Social security (social insurance)	✓		
Democratic Republic of Congo	14 weeks	14 weeks	66.7% (two-thirds)	Employer liability			
Djibouti	14 weeks	14 weeks	100%	Mixed (50% social insurance; 50% employer)			
Egypt	3 months	13 weeks	100%	Mixed (75% social insurance; 25% employer)			
Equatorial Guinea	12 weeks	12 weeks	75%	Social security (social insurance)		✓	
Eritrea	60 days	9 weeks	Paid (amount unidentified)	Employer liability			
Ethiopia	90 days	13 weeks	100%	Employer liability			
Gabon	14 weeks	14 weeks	100%	Social security (social insurance)	✓		
Gambia	12 weeks	12 weeks	100%	Employer liability			
Ghana	12 weeks	12 weeks	100%	Employer liability		✓	
Guinea	14 weeks	14 weeks	100%	Mixed (50% social insurance; 50% employer)	✓		
Guinea-Bissau	60 days	9 weeks	100%	Mixed❖ ⁵			

