

**Table 3.1 Examples of leave provisions in national legislation which can be used by fathers at the time of childbirth**

Country	Provision
<b>Africa</b>	
Algeria	Three days of paid paternity leave
Burundi	Up to 15 paid days for special circumstances
Central African Republic	Up to ten paid days a year for family events concerning the worker's own home <sup>a</sup>
Democratic Republic of Congo	Two working days of paid leave upon the worker's wife's confinement
Djibouti	Three days of paid paternity leave (among 11 paid days for family events)
Ethiopia	Five days of unpaid leave in the event of exceptional or serious events
Kenya	Two weeks of paid paternity leave
Libya	Three days of emergency leave for a compelling reason
Madagascar	Up to ten days of paid leave for family events
Mali	Three days of leave for the birth of a child, paid by social insurance <sup>b</sup>
Mauritania	Up to ten paid days a year for family events
Mauritius	Five continuous working days of paid paternity leave
Morocco	Three days of paid paternity leave
Mozambique	One day of paid paternity leave immediately after delivery
Rwanda	Four days of paid paternity leave
Seychelles	Four days of paid leave for "compassionate reasons"
South Africa	Three days of paid leave for family responsibilities
Tanzania, United Republic of	Three days of paid paternity leave
Togo	Up to ten days of paid leave for "family events directly related to the home"
Tunisia	One day of paternity leave (private sector); two days (public sector)
Uganda	Four working days of paid leave immediately after delivery
<b>Asia</b>	
Bangladesh	Ten paid days a year of "casual leave"
Cambodia	Ten paid days of special leave for family events
Philippines	Seven days of paid paternity leave for married workers
Singapore	One week of paid leave
<b>Eastern Europe and Central Asia</b>	
Azerbaijan	14 days of unpaid leave for men whose wives are on maternity leave
Bosnia and Herzegovina	Seven working days of paid paternity leave
Croatia	Seven days of paid leave
Kazakhstan	Five days of unpaid paternity leave
Serbia	Seven days of paid leave for family events
<b>Developed Economies</b>	
Australia	14 days of paid paternity leave
Belgium	Ten days of paid paternity leave
Bulgaria	15 days of paid paternity leave
Denmark	Two weeks of paid paternity leave
Estonia	Ten working days of paid paternity leave
Finland	54 working days of paid paternity leave
France	11 working days of paid paternity leave