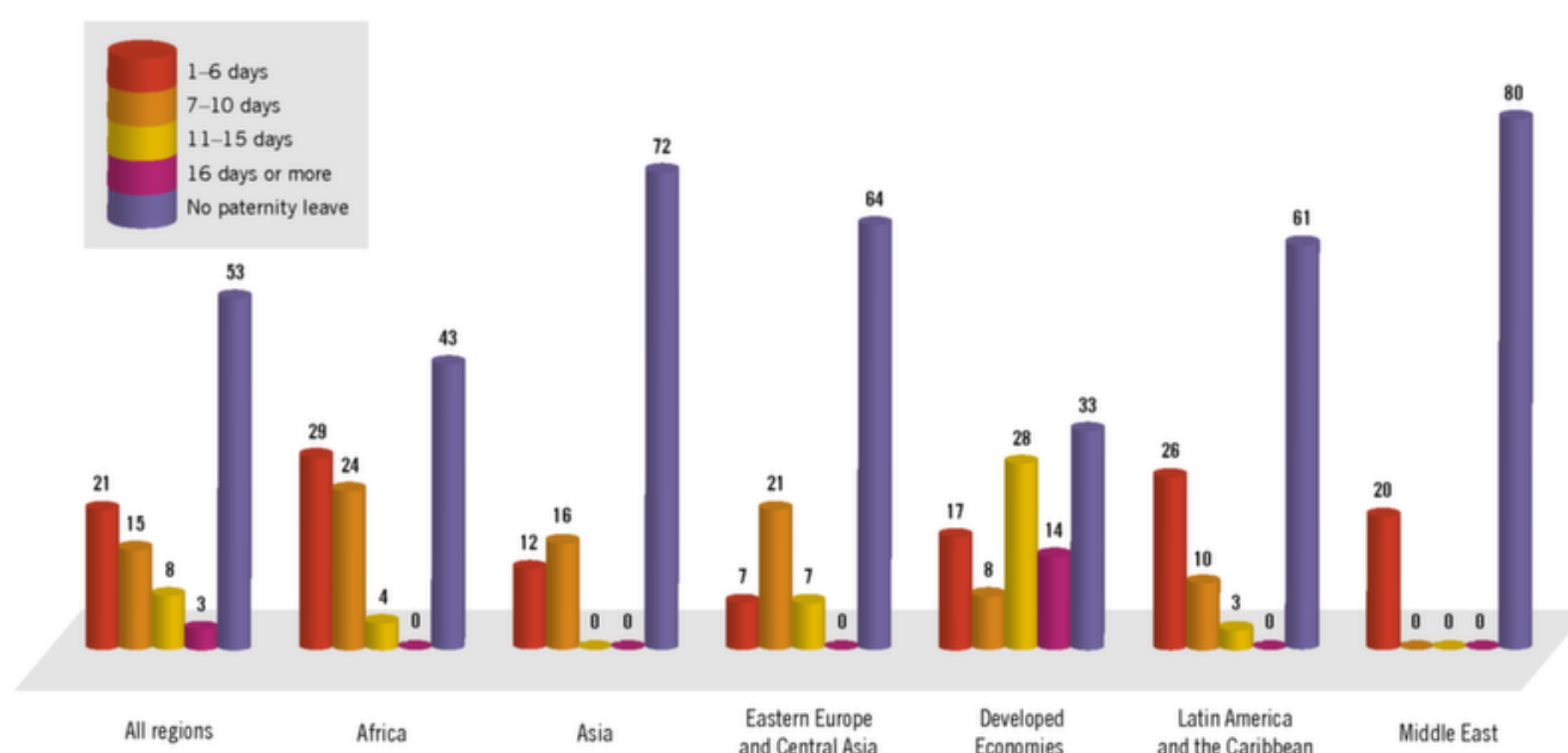


The length of paternity leave varies from country to country. Among those with national provisions, the duration ranges from one day in Tunisia to 90 days in Iceland, Slovenia and Finland (54 working days) (see table 3.1 and Appendix IV for paternity leave provisions and durations). In 53 per cent of the total (87 countries), statutory paternity leave is not provided. Some 36 countries (21 per cent) provide less than 1 week of leave (including Argentina, Kazakhstan, Greece, Morocco and the United Republic of

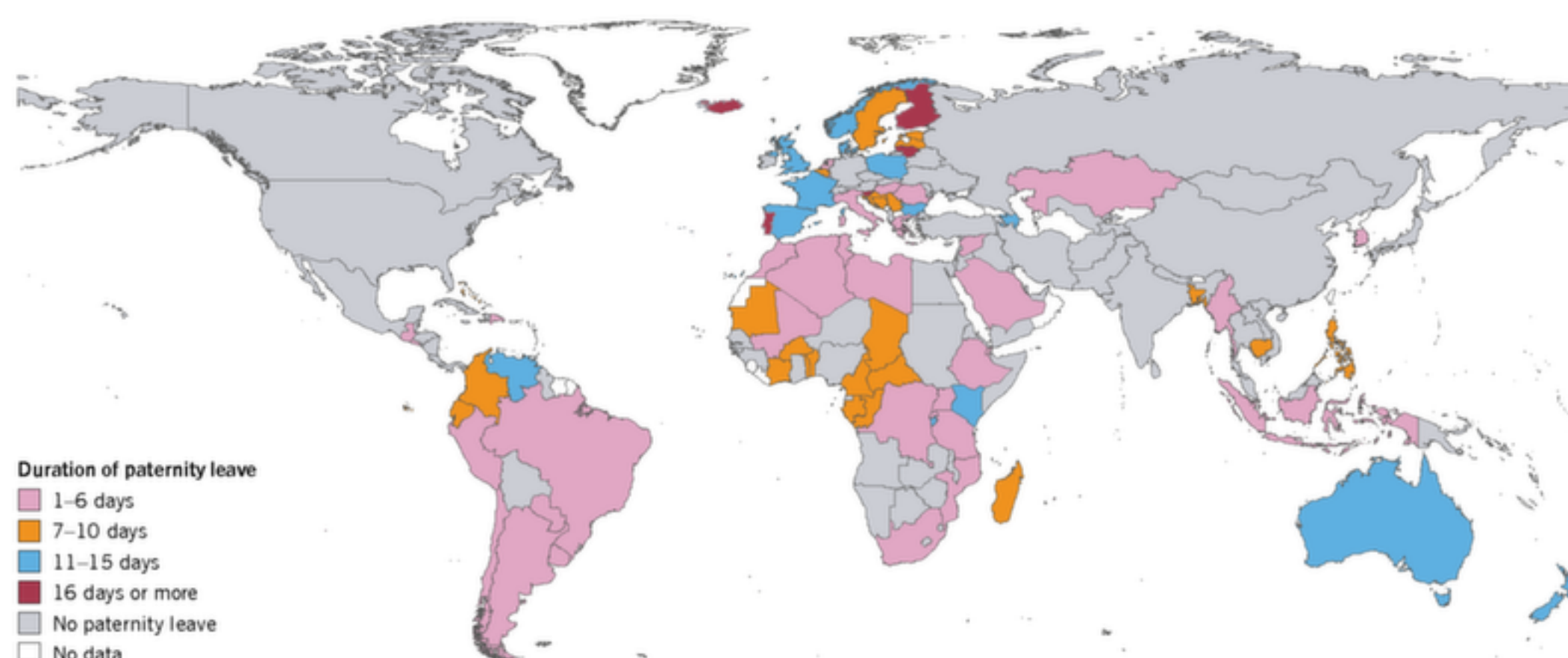
Tanzania), 25 countries (15 per cent) grant between 7 and 10 days (including, Benin, Bosnia and Herzegovina, Latvia, the Philippines and Ecuador), 14 countries (8 per cent) provide 11–15 days' leave (including Azerbaijan, France, Kenya and the Bolivarian Republic of Venezuela). Only five countries, all among the Developed Economies (Finland, Iceland, Lithuania, Portugal and Slovenia) provide a paternity leave of more than two weeks (see figure 3.1 and map 3.1).

Figure 3.1 Provision of statutory paternity leave by duration, 2013 (167 countries) (%)



Source: ILO Working Conditions Laws Database – Maternity Protection. Available at: <http://www.ilo.org/travdatabase> [29 Mar. 2014].

Map 3.1 Countries providing paternity leave by duration, 2013 (167 countries)



Source: ILO Working Conditions Laws Database – Maternity Protection. Available at: <http://www.ilo.org/travdatabase> [25 Mar. 2014].