101

Breastfeeding arrangements at work and childcare

6.1 Nursing breaks 102

Provision and remuneration 102

Trends in nursing breaks provision from 1994 to 2013 114

Number and duration of nursing breaks 114

Duration of the entitlement to nursing breaks 105

Scope 106

Daily reduction of working hours 107

6.2 Nursing and childcare facilities 108

115

Conclusions

7.1 What works for maternity and paternity at work

121
Bibliography

129

Appendices

- Methodological notes and summary of information available in the ILO Working Conditions Laws Database, by region 130
- Key national statutory provisions on maternity leave, by region, 2013 133
- III. Estimates of coverage in law and coverage in practice of paid maternity leave, by region, 2010 144
- IV. Key national statutory provisions on paternity and parental leave, by region, 1994 and 2013 150
- V. Key national statutory provisions on employment protection and non-discrimination, by region, 2013 167
- Key national statutory provisions on health protection at the workplace, by region, 2013 175
- VII. Key national statutory provisions on breastfeeding arrangements at work, by region, 1994 and 2013 182