

Table 2. Trends in paid maternity leave benefits and country-level characteristics for treated and control countries, 2000–2008.

Characteristic	Exposure	2000	2001	2002	2003	2004	2005	2006	2007	2008
Duration of any paid leave (weeks)	Treated	7.6 (5.4)	7.6 (5.4)	7.6 (5.4)	7.6 (5.4)	7.6 (5.4)	8.0 (4.7)	10.5 (5.5)	11.3 (4.0)	12.2 (3.8)
	Control	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)	12.2 (3.0)
Wage replacement rate (percent)	Treated	75.0 (43.3)	75.0 (43.3)	75.0 (43.3)	80.0 (44.7)	80.0 (44.7)	100.0 (0.0)	100.0 (0.0)	100.0 (0.0)	100.0 (0.0)
	Control	87.5 (21.1)	87.5 (21.1)	87.5 (21.1)	87.5 (21.1)	90.8 (18.6)	90.8 (18.6)	90.8 (18.6)	90.8 (18.6)	90.8 (18.6)
GDP per capita based on PPP (2005 international dollars)	Treated	486.8 (177.3)	496.6 (179.8)	486.3 (158.3)	474.8 (147.1)	478.7 (145.1)	484.4 (147.3)	498.8 (151.1)	513.7 (160.0)	513.1 (183.3)
	Control	790.2 (727.1)	802.6 (727.7)	816.0 (738.5)	847.7 (758.1)	886.9 (789.4)	927.0 (821.5)	975.0 (873.8)	1,031.1 (933.4)	1,070.8 (959.6)
Per capita total health expenditure based on PPP (2005 international dollars)	Treated	52.2 (18.7)	53.8 (18.6)	53.6 (18.5)	55.7 (19.7)	60.7 (22.6)	65.9 (22.4)	76.1 (27.1)	85.7 (34.5)	89.9 (39.2)
	Control	99.5 (91.1)	105.2 (95.8)	107.6 (98.4)	120.6 (100.8)	126.5 (98.9)	138.3 (110.3)	149.0 (123.8)	161.0 (142.4)	172.2 (147.9)
Per capita government health expenditure based on PPP (2005 international dollars)	Treated	23.6 (12.6)	23.4 (13.9)	18.5 (15.2)	19.6 (16.8)	19.5 (16.6)	19.7 (14.7)	23.4 (19.7)	28.4 (29.1)	30.7 (34.0)
	Control	51.0 (70.0)	54.4 (71.4)	55.9 (73.1)	62.6 (78.8)	63.3 (68.3)	70.4 (75.1)	78.0 (84.9)	82.8 (91.1)	89.1 (99.1)
Female labor force participation (proportion of women in the labor force)	Treated	54.3 (9.3)	54.8 (10.2)	55.3 (12.0)	55.3 (13.7)	55.2 (15.7)	54.0 (16.0)	53.5 (16.3)	53.0 (16.6)	52.5 (17.0)
	Control	54.3 (19.6)	54.3 (19.6)	54.2 (19.6)	54.3 (19.5)	54.0 (19.8)	53.5 (20.1)	52.5 (20.6)	51.7 (20.8)	51.6 (20.8)

Data are given as mean (SD). Treated countries are the five countries (Bangladesh, Kenya, Lesotho, Uganda, and Zimbabwe) that experienced a change in the duration of any paid leave during the study period. Control countries are the 15 countries that did not experience a change in the duration of any paid leave during the study period.

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