

Implementing a comprehensive framework to achieve the harmonization of work and family responsibilities

- Providing maternity protection to all women according to international labour standards;
- Guaranteeing adequate social protection to recognize, reduce and redistribute unpaid care work;
- Ensuring the provision of basic infrastructure, in particular in rural areas;
- Implementing gender-transformative leave policies: increasing leave entitlements for fathers and boosting their take-up rates;
- Making quality early childhood care and education a universal right;
- Creating and protecting quality jobs in the care economy;
- Promoting decent work for care professionals, including domestic and migrant workers;
- Extending long-term care coverage for older persons;
- Promoting family-friendly flexible working arrangements;
- Encouraging individual income taxation to increase women's labour force participation;
- Offering work reintegration measures.