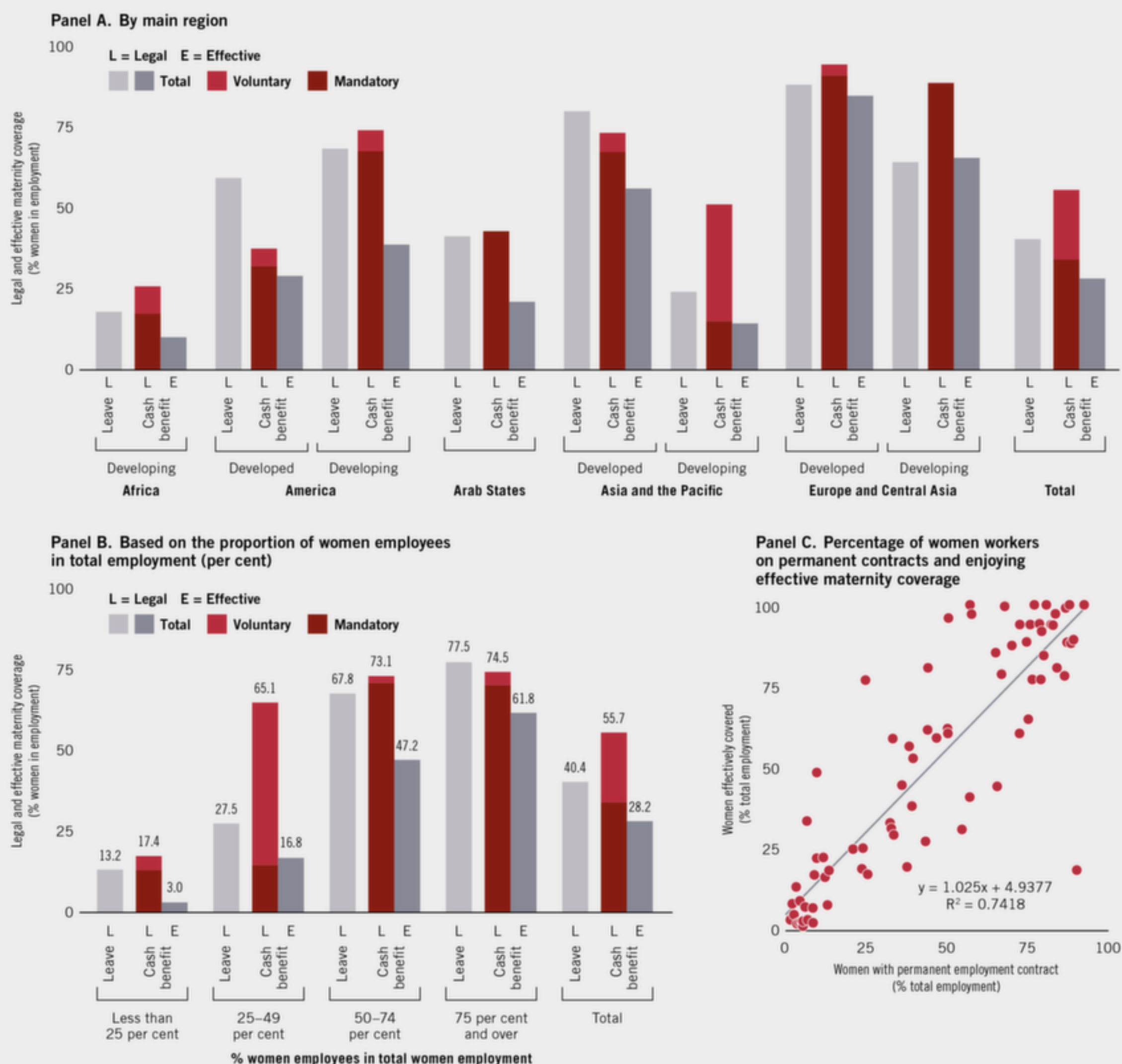


Figure 24

Maternity protection: Percentage of women in employment legally covered for maternity leave and for cash benefits during their leave, and percentage effectively covered (latest available year)



Note: Global estimates based on 172 countries for legal coverage for maternity leave, 171 countries for legal coverage for maternity cash benefits and 118 countries for maternity effective coverage. Legal and effective coverage indicators are expressed as a percentage of total employment. The indicator of effective maternity coverage is measured as the proportion of women in employment contributing to a social security scheme providing cash maternity benefits. It includes in certain cases the estimated number of women in employment covered by the few non-contributory schemes providing tax-financed maternity benefits.

Source: ILO calculations based on data on maternity legal and effective coverage. See ILO, 2014d.