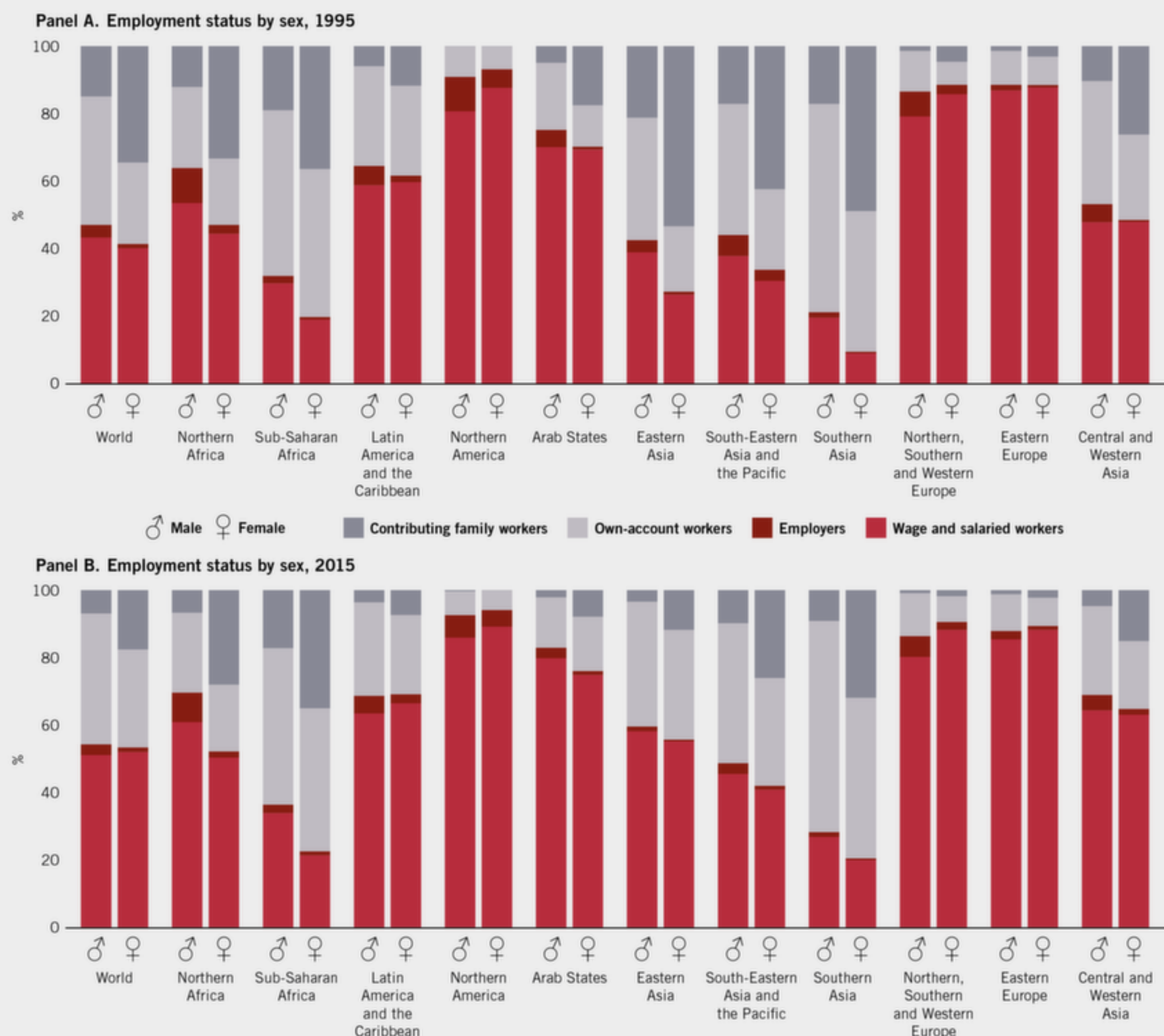


Figure 3 Female and male employment status by regions, 1995 and 2015



Note: The term “wage and salaried workers” refers to persons who work and receive a wage or salary. Employers, own-account workers and contributing family workers are considered self-employed. Contributing family workers are those who work in a family enterprise.

Source: ILO calculations based on ILO, *Trends Econometric Models*, November 2015.

C. Disproportionate share of women in contributing family work

Self-employment includes employers, own-account workers and contributing family workers. In 2015, a total of 586 million women were own-account or contributing family workers. In many regions, in particular in sub-Saharan Africa and Southern Asia, most working women are self-employed and a large proportion of them work as contributing family workers (34.9 per cent in sub-Saharan Africa and 31.8 per cent in Southern Asia). The percentage of women who are contributing family members far exceeds that of men (17.9 percentage points in sub-Saharan Africa and 22.9 percentage points in Southern Asia).