

Acknowledgements

The report is the result of collaboration, in the context of the ILO Women at Work Centenary Initiative, between the Gender, Equality and Diversity (GED) Branch of the Conditions of Work and Equality Department (WORKQUALITY) and the Research Department (RESEARCH), under the overall supervision of Shauna Olney and Lawrence Jeff Johnson.

The report was co-authored by Laura Addati, Florence Bonnet, Ekkehard Ernst, Rossana Merola and Pei Man Jessica Wan. Extensive research was undertaken, and data analysis and graphs were prepared by Florence Bonnet, Katherine Gilchrist and Pei Man Jessica Wan. The team wishes to thank all those who made this report possible: Judy Rafferty, who coordinated the editing, publication and translation of the report; Chris Edgar who managed the anonymous peer review of the report; Christopher English who edited the report and Christian Olsen for the design of the cover page.

The team wishes to acknowledge the valuable comments and contributions from the three anonymous reviewers as well as a number of colleagues from across the ILO, in headquarters and in the field: Manuela Tomei (WORKQUALITY); Sangheon Lee (DDG/POLICY); Susan Maybud, Raphael Crowe, Adrienne Cruz and Mari Schlanbusch (GED); Steven Tobin and Lorraine Wong (RESEARCH); Kristen Sobeck, Jon Messenger, Janine Berg, Mariya Aleksynska, Claire Hobden, Patrick Belser, Rosalia Vazquez-Alvarez and Nicolas Maître (INWORK); Christina Behrendt, Xenia Scheil-Adlung, Emmanuelle St.-Pierre Guilbault, Cristina Lloret, Thorsten Behrendt and Jeronim Capaldo (SOCPRO); Theodoor Sparreboom and Maria Galloti (MIGRANT); Steven Kapsos and Akiko Minowa (STATISTICS); Sara Elder (YOUTH); Simel Esim and Lenore Matthew (COOP); Oliver Liang and Christiane Wiskow (SECTOR); Virginia Rose Losada and Amélie Duval (WED); Monique Guichard-Kelly (NORMES); Amrita Sietaram (ACTRAV); and Ilka Schoellmann (ACT/EMP). We would like to express our gratitude for the significant feedback and inputs from GED Senior Gender Specialists in ILO field offices: Maria José Chamorro (ILO San José), Verena Schmidt and Sofia Amaral de Oliveira (ILO Budapest), Joni Simpson (ILO Bangkok), Fatime-Christiane Ndiaye (ILO Dakar), and Reiko Tsushima (ILO Delhi).

Special thanks to the ILO Department of Communication and Public Information (DCOMM) for their coordination of the launch of the report and related communications activities.