### MATERNITY LEAVE Protection	State of										NATI	ONAL M	ANDAT	FD		
Protection Pro					MA	TERI	VITY	LEA	VE							BREASTFEEDING BREAKS
Austria 1930		S	ω	ω		_	_	Т	_	S	55			0	<u>.</u>	
Austria 1930		vee	veek	veek	vee	veel	vee	veel	veel	veel	Pays	Lea day:	Lea ₁	s/N	npa	
Austria 1930	by Country	11 v	12 v	13 v	14 v	15 v	16 v	17 v	18 v	26 v	ho l	ital (in	ity (in	_∞	۱ ا	Duration
Austria 1930		-							٨		>	aren	iterr		Pai	
Authorization	ELIBODE											<u> </u>	Pa			
Albania Semilar Albania Alba							./				^	730		V	P	90 min/day
Agreedings (1988)							-			./				H	'	30 mm/ day
Belgium Selgium Selg									/				1Δ	Υ	P	30 min, every 3 hrs for 18 months
Belgium											^		'		-	-
Bosnia-Herzegovina General Bulgaria (1938)						1							10		-	T
Bulgaria (#189)	_	83]												-	-	-
Croatia															-	-
Cypus Cyp	-													_	_	-
Czech Rep									/	•	A A					•
Denmark									 			- 00		Ė	-	-
Denmark	Czech Rep									/	Δ	1095 △		Υ	Р	
Estonia	Denmark								1 16		A \(\)	224	14	N	_	committee and the removing a mantine
Finland																30 min_every 3 hrs for 18 months
France											_			_	-	oo mini, every e me ter re mentile
Germany							1									60 min/day for 12 months
Georgia					1		Ť									-
Greece	·				<u> </u>				1					-		
Hungary C183	-							1	Ť				2	-		-
Iceland															-	120 min/day for first 6 months,
Ireland	· ·			6 17					ļ .						·	60 min/day for following 3 months
Italy				V "						/ 18			90			CO min /dov/for C.E. months
Italy	ireiand									7 10	Δ	119 X Z		ľ	Р	
Latvia (C183) ✓ ✓ △ 546 x 2 10 Y P 30 min, every 3 hrs for 18 months Liechtenstein ✓ ✓ ■ 1095 30 Y P 30 min, every 3 hrs Luxembourg (C183) ✓ ■ 1095 30 Y P 30 min, every 3 hrs Luxembourg (C183) ✓ △ 182 x 2 2-4 Y P 90 min/day for as long as needed Macedonia (C183) ✓ △ 182 x 2 2-4 Y P 90 min/day for as long as needed Malta ✓ △ 182 x 2 2-4 Y P 90 min/day for as long as needed Moldova, Republic of (C183) ✓ △ 4 90 x 2 N — Moldova, Republic of (C183) ✓ △ 1095 Y P 30 min, every 3 hrs for 36 months Northeregro (C183) ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months N	Italy ^[C183]								1		Δ	182 x 2△	1	Υ	Р	nursing facilities structures within
Liechtenstein ✓ △ 90 Y P Lithuania [C183] ✓ ■ 1095 30 Y P 30 min, every 3 hrs Luxembourg [C183] ✓ △ 182 x 2 2 -4 Y P 90 min/day for as long as needed Macedonia [C183] ✓ △ 1095 9 Y P 90 min/day for 12 months Malta ✓ △ 1095 9 Y P 90 min/day for 12 months Moldova, Republic of [C183] ✓ △ 1095 Y P 30 min, every 3 hrs for 36 months Monaco ✓ △ 1095 Y P 30 min, every 3 hrs for 36 months Norway ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ △ 1095 14 Y P 120 min/day Portuga	Latvia [C183]						1				Δ	546 x 2	10	Υ	Р	·
Luxembourg [C183] ✓¹9 ✓²² △ 182 x 2 2-4 Y P 90 min/day for as long as needed Macedonia [C183] ✓²² △ 1095 9 Y P 90 min/day for 12 months Malta ✓²² △ 1095 Y P 30 min, every 3 hrs for 36 months Mondco ✓ ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ ✓ △ 1095 14 Y P 60 min/day Portugal [C183]** ✓ ✓ △ 1095 Y P 60 min/day for 12 months Russian Fed.		1												Υ	Р	. ,
Macedonia [C183] ✓ 23 △ 1095 9 Y P 90 min/day for 12 months Malta ✓ 20 △ A 90 x 2 N − Moldova, Republic of [C183] ✓ △ A 1095 Y P 30 min, every 3 hrs for 36 months Monaco ✓ A 182 x 2 2 Y P 1/4 of working time for 9 months Netherlands [C183] ✓ A 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ 21 △ 343 14 Y P 120 min/day Poland ✓ △ 1095 14 Y P 60 min/day Portugal [C183] *** ✓ △ A 111 20 Y P 60 min/day Romania [C183] ✓ △ A 1095 Y P 120 min/day for 12 months Russian Fed. ✓ △ A 1095 Y P 30 min, every 3 hrs for 18 months Serbia [C183] ✓ △ A 365° 7 Slovakia [C183] ✓ ✓ A 365° 7 Slovakia [C183] ✓ A 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ A 1095 T Y P 60 min/day Spain ✓ A 1095 T Y P 60 min/day for 9 months	Lithuania [C183]								1			1095	30	Υ	Р	30 min, every 3 hrs
Macedonia [C183] ✓ 23 △ 1095 9 Y P 90 min/day for 12 months Malta ✓ 20 △ A 90 x 2 N − Moldova, Republic of [C183] ✓ △ A 1095 Y P 30 min, every 3 hrs for 36 months Monaco ✓ A 182 x 2 2 Y P 1/4 of working time for 9 months Netherlands [C183] ✓ A 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ 21 △ 343 14 Y P 120 min/day Poland ✓ △ 1095 14 Y P 60 min/day Portugal [C183] *** ✓ △ A 111 20 Y P 60 min/day Romania [C183] ✓ △ A 1095 Y P 120 min/day for 12 months Russian Fed. ✓ △ A 1095 Y P 30 min, every 3 hrs for 18 months Serbia [C183] ✓ △ A 365° 7 Slovakia [C183] ✓ ✓ A 365° 7 Slovakia [C183] ✓ A 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ A 1095 T Y P 60 min/day Spain ✓ A 1095 T Y P 60 min/day for 9 months							1 19				Δ		2-4	Υ	Р	
Malta ✓²²⁰ ▲ 90 x 2 N - Moldova, Republic of [C183] ✓ △ ▲ 1095 Y P 30 min, every 3 hrs for 36 months Monaco ✓ ✓ △ ▲ 182 x 2 2 Y P 1/4 of working time for 9 months Netherlands [C183] ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ △ 1095 14 Y P 120 min/day Poland ✓ △ 1095 14 Y P 60 min/day Portugal [C183] ** ✓ △ 730 5 Y P 120 min/day for 12 months Romania [C183] ✓ △ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ △ 365° 7 Serbia [C183] ✓ △ 365° 7 Slovakia [C183] ✓ ✓ △ 365° Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ ✓ △ 1095 Y P 60 min/day Spain ✓ ✓ △ 1095 T Y P 60 min/day for 9 months										√ 23	Δ		9	Υ	Р	
Monaco ✓ </td <td>Malta</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>120</td> <td></td> <td></td> <td>90 x 2</td> <td></td> <td>N</td> <td>_</td> <td></td>	Malta								1 20			90 x 2		N	_	
Montenegro [C183] ✓24 ✓343 14 Y P 120 min/day <td>Moldova, Republic of ^{[0}</td> <td>183]</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td>$\triangle \blacktriangle$</td> <td>1095</td> <td></td> <td>Υ</td> <td>Р</td> <td>30 min, every 3 hrs for 36 months</td>	Moldova, Republic of ^{[0}	183]							1		$\triangle \blacktriangle$	1095		Υ	Р	30 min, every 3 hrs for 36 months
Netherlands (C183) ✓ ✓ △ 182 x 2 2 Y P 1/4 of working time for 9 months Norway ✓ ✓ △ 343 14 Y P 120 min/day Poland ✓ △ 1095 14 Y P 60 min/day Portugal (C183) ** ✓ △ 11 20 Y P 60 min/day Romania (C183) ✓ △ 1095 Y P 120 min/day for 12 months Russian Fed. ✓ △ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ ✓ △ 365° 7 Slovakia (C183) ✓ ✓ △ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia (C183) ✓ ✓ △ 1095 Y P 60 min/day Spain ✓ ✓ △ 1095 15 Y P 60 min/day for 9 months	Monaco						1									
Norway ✓²¹ △ 343 14 Y P 120 min/day Poland ✓ △ 1095 14 Y P 60 min/day Portugal [C183] ** ✓ △ 11 20 Y P 60 min/day Romania [C183] ✓ △ 730 5 Y P 120 min/day for 12 months Russian Fed. ✓ △ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ ✓ △ 365° 7 Slovakia [C183] ✓ ✓ △ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ ✓ △ 1095 Y P 60 min/day Spain ✓ △ 1095 15 Y P 60 min/day for 9 months	Montenegro [C183]									1 24						
Poland ✓ △ 1095 14 Y P 60 min/day Portugal [C183] ** ✓ △ 11 20 Y P 60 min/day Romania [C183] ✓ △ 730 5 Y P 120 min/day for 12 months Russian Fed. ✓ △ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ ✓ △ 365° 7 Slovakia [C183] ✓ △ 365° 7 Slovenia [C183] ✓ △ 1095 Y P 60 min/day for following 6 months Slovenia [C183] ✓ △ 1095 15 Y P 60 min/day for 9 months	Netherlands [C183]						1				Δ	182 x 2	2	Υ	Р	1/4 of working time for 9 months
Portugal [C183] ** ✓ ✓ △ 11 20 Y P 60 min/day Romania [C183] ✓ △ 730 5 Y P 120 min/day for 12 months Russian Fed. ✓ △ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ △ 365° 7 Slovakia [C183] ✓ △ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ △ 260 90 Y 60 min/day Spain ✓ △ 1095 15 Y P 60 min/day for 9 months	Norway									1 21	Δ	343	14	Υ	Р	120 min/day
Romania [C183] ✓ ✓ △ 730 5 Y P 120 min/day for 12 months Russian Fed. ✓ △ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ ✓ △ 365° 7 Serbia [C183] ✓ ✓ △ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ ✓ △ 1095 Y P 60 min/day Spain ✓ △ 1095 15 Y P 60 min/day for 9 months	Poland									1	Δ	1095	14	Υ	Р	60 min/day
Russian Fed. ✓ ✓ ∆ 1095 Y P 30 min, every 3 hrs for 18 months San Marino ✓ ✓ ✓ ✓ ∆ 365° 7 Serbia [C183] ✓ ✓ △ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ ✓ △ 1095 Y F 60 min/day Spain ✓ ✓ △ 1095 15 Y Y P 60 min/day for 9 months	Portugal [C183] **							1			Δ	11	20	Υ	Р	60 min/day
San Marino ✓ ✓ 365° 7 Serbia [C183] ✓ ✓ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ 260 90 Y 60 min/day Spain ✓ 1095 15 Y P 60 min/day for 9 months	Romania [C183]								1		Δ	730	5	Υ	Р	120 min/day for 12 months
San Marino ✓ ✓ 365° 7 Serbia [C183] ✓ ✓ 1095 Y P 60 min/day for first 6 months, 30 min/day for following 6 months Slovenia [C183] ✓ 260 90 Y 60 min/day Spain ✓ 1095 15 Y P 60 min/day for 9 months	Russian Fed.									1	Δ	1095		Υ	Р	30 min, every 3 hrs for 18 months
Slovakia C183	San Marino								1							
Slovakia C183										1	Δ	365°	7			
Spain	Slovakia [C183]									1		1095		Υ	Р	
	Slovenia [C183]					1						260	90	Υ		60 min/day
Sweden	Spain						1				Δ	1095	15	Υ	Р	60 min/day for 9 months
	Sweden									√ 25	Δ	480#△	10	Υ	U	Duration not specified

14. If the mother dies, abandons or is deemed not fit to care for the child, the

father is eligible to take the entire stipulated leave (1 year).

15. After the mother has taken the 10 weeks mandatory maternity leave, the remaining 18 weeks could be shared with the father is so desired. Either one of the parent is also entitled to work half working day after the mandatory maternity leave until the child is one year old.

- 16. First 14 weeks has to be taken by the mother, the rest shared.
- 17. 13 paid weeks (either parent) + 13 unpaid weeks (each parent)
- 18. 26 weeks paid+16 weeks unpaid.
- 19. 12 weeks of maternity leave is entitled to the father.

21. 4 weeks of the maternity leave is entitled to the father.

23. 36 weeks for one child. 1 year for twins & 2++ children (Oct 2012).

24. One year (2012).

25. 365 days maternity leave.

up to 3 years, unpaid
* C183 (2000): Ratified in 2013

up to 18 months, unpaid

for mothers only

State of OTHER LEAVES BREASTFEEDING BREAKS the Maternity **Protection** by Country Duration Switzerland Turkey Y P 90 min/day for 12 months Ukraine 1095 PACIFIC OCEAN Australia Kiribati 30 min/day New Zealand Samoa Solomon Islands Papua New Guinea Vanuatu 60 min/day two times

22. Additional 26 weeks, unpaid.

26. http://employment.govt.nz/er/holidaysandleave/parentalleave/eligibility/

27. As necessary for hospitalisation before confinement and 6 weeks after. Unpaid.

LEGEND

Public Funds Employer

Others Yes

No

Paid Unpaid

Unpaid

C183 Ratified Convention 183









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The State of Maternity Protection by Country chart | at the workplace means: the working mother takes time off summarises the nationally mandated Maternity Leave, other leaves (Paternity, Parental, etc.) and breastfeeding breaks in 182 countries of the world.

may be paid in full or partially paid. Different sectors also provide different length of maternity leave in some countries. The minimum standard for the duration of leave are indicated in this chart. It also notes different ways that breastfeeding breaks are practised in some countries. Breastfeeding breaks from work to breastfeed her baby whom she brings along or expresses her breastmilk or goes home to breastfeed, or has

- Explanation: Duration of leave as mandated in the national law | Sources: ILO Report on Maternity & Paternity at Work: law and practices across the world - 2014
 - World Bank Data: http://wbl.worldbank.org/
 - Ministries of Labour of listed countries
 - Feedback from WABA's Women & Work Task Force and country contacts.

State of	NATIONAL MANDATED															
the Maternity				MA	TERI	NITY	LEA	VE			OTHER L	EAVES	BREASTFEEDING BREAKS			
Protection	1-11 weeks	12 weeks	13 weeks	14 weeks	15 weeks	16 weeks	17 weeks	> 18 weeks	26 weeks	Who Pays?	Leave days)	Leave days)	Yes/No	npaid		
by Country	1-11 v	12 v	13 v	14 v	15 v	16 v	17 v	> 18 v	> 26 v	Who	Parental Leave (in days)	Paternity Leave (in days)	Ye	Paid/Unpaid	Duration	
AFRICA											<u> </u>	Pe				
Algeria				1								3 🛕	N	-		
Angola			1	-							_		N	_		
Benin [C183]				1								10	Υ	Р		
Botswana		1										10	Y	P	60 min/day for 6 months	
Burundi		1									4	15	Y	P	oo miii) day loi o montho	
Burkina Faso [C183]		•		1						而	365	10	Y	P	90 min/day for 15 months	
Cameroon				1							- 000	10	Y	P	120 min/day for 6 months	
Cape Verde Islands	1			Ť							_	10	Y	P	125 mm, day for a monthle	
Central Afr. Rep.				1								10	Y	P	60 min/day for 15 months	
Chad				1						Δ	365	10	Y	P	oo miii, aay ier re mentile	
Comoros				1								10	Y	P		
Congo					1							10	Y	P		
Dem Rep Congo				1								2	Ė			
Djibouti				1								3	N	-		
Equatorial Guinea		1								Δ			Y	Р	60 min/day	
Eritrea	1	_									_		Ė	•	oo miii day	
Ethiopia	•		1								_	5	Υ	Р		
Gabon				1						_ 		10	Y	P	120 min/day for first 6 months 60 min/day for following 6 months	
Gambia									1			10 🔺	N	-		
Ghana		1								A A	266*		Υ	Р	60 min/day for 12 months	
Guinea				1						A A			Υ	Р	60 min/day for 15 months	
Guinea-Bissau	1									A A			Υ	Р	,	
Ivory Coast				1								3	Υ	Р	60 min/day for 15 months	
Kenya			1									14	N	-	,	
Lesotho		1								Ø			Υ	Р	60 min/day for 6 months	
Liberia		1								Ø			N	-		
Libya				1						A A		3	Υ	Р	60 min/day for 18 months	
Madagascar				1						A A		10	Υ	Р	60 min/day for 15 months	
Malawi	1												N	-		
Mali [C183]				1						A A		3	Υ	Р		
Mauritania				1						A A		10	Υ	Р	60 min/day for 15 months	
Mauritius				1								5	Υ	Р	60 min/day	
Morocco [C183]				1						Δ	365*	3	Υ	Р		
Mozambique	1											1	Υ	Р		
Namibia		1								Δ			N	-		
Niger				1								1	Υ	Р	60 min/day for 12 months	
Nigeria		1								A			Υ	U	60 min/day	
Rwanda		1										4	Υ	Р		

* Only for mothers

WB = World Bank <wbl.worldbank.org>

State of										NAT	ONAL MANDATED						
the Maternity					TERM			VE.			OTHER I				BREASTFEEDING BREAKS		
Protection	eks	12 weeks	13 weeks	14 weeks	sks	16 weeks	17 weeks	eks	26 weeks	ys?	Parental Leave (in days)	Paternity Leave (in days)	9 N	aid			
by Country	1-11 weeks	We	We	We	15 weeks	We	We	18 weeks	We	Who Pays?	I Le	y Le	Yes/No	Paid/Unpaid	D		
by Country	1-11	12	13	14	15	16	17	× 18	> 26	Who	enta (i	rnit (i		aid/	Duration		
	,							^	^		Pare	ate		P			
São Tomé and Príncipe	1									A A			Υ	Р			
Senegal				1						Δ			Υ	Р	60 min/day for 15 months		
Seychelles				√ ¹								4	Υ	Р			
Sierra Leone		/											N				
Somalia				1									Υ	Р	120 min/day for 12 months		
South Africa	1 2						1			A A		3	N	_ D	CO main /day		
Sudan Swaziland	V -	/											Y&N Y	P P	60 min/day 60 min/day for 3 months		
Tanzania		1										3	Y	Р	ou miniz day for 3 months		
Togo		_		1								10	Ϋ́	P			
Tunisia	/									Δ		1	Ϋ́	P	60 min/day for 12 months		
Uganda	1											4	N	_	,		
Zambia		1											N	_			
Zimbabwe				1						A			Υ	Р	60 min/day for breastfeeding period or 6 months, whichever is less.		
AMERICAS																	
Antigua & Barbuda			1							△ ▲			N	_			
Argentina			1							Δ		2 △	Υ	Р	60 min/day for 12 months		
Bahamas		\								△ ▲		7 Ø	N	-			
Barbados		✓								Δ			N	_			
Belize [C183]				/									Υ	U			
Bolivia			1				√ 3					3	Υ	Р	60 min/day		
Brazil Canada							J °			Δ	245	5	Y N	P _	60 min/day for 6 months		
Chile							V	1		Δ	84	5	Y	- Р	60 min/day		
Colombia				1						Δ	- 04	4 or 8*	Υ	P	60 min/day for 6 months		
Costa Rica				, , , , , , , , , , , , , , , , , , ,			1						Y	P	60 min/day		
Cuba [C183]								1		Δ	273		Υ	Р	60 min/day		
Dominica		1								A A			N	_	·		
Dominican Republic		1								△ ▲		2	Υ	Р	60 min/day for 12 months		
Ecuador		1								△ ▲		10	Υ	Р	Not specified, as long as 6 hrs of work/day, for 9 months		
El Salvador		1								A A		3	Υ	Р	60 min/day		
Grenada			1							A A			N	_			
Guatemala		\										2	Υ	Р	60 min/day		
Guyana			1							Δ			N	_			
Haiti		/											Υ	Р			
Honduras		1											Υ	Р	60 min/day for 6 months		
Jamaica Mexico		✓ ✓								A		5	N	- Р	60 min/day		
Netherlands Antilles		1								△ ▲		N	T _	Г	ou min/ day		
Nicaragua Antines		1								Δ		IV	Y	Р	15 min, every 3 hrs		
Panama		•		1									Ϋ́	P	60 min/day		
Paraguay		1										3	Y	P	60 min/day		
Peru			1							Δ		4	Υ	Р	60 min/day		
Puerto Rico	1									_		5	Υ	Р	60 min/day for 12 months		
St. Kitts and Nevis			1														
St. Lucia			1							Δ							
St. Vincent and the Gre	nadii	nes	1							Δ							
Trinidad & Tobago			√ ⁴							△ ▲			N	_			
USA		√								Ø 🛦			N	_			

 Inclusive of 4 weeks, unpaid.
 90 days Maternity and 7 days Paternity leave for government employees.
 Several municipalities in Brazil have been adopting 6 months of maternity leave for their employees (e.g., Florianopolis), in accordance with a project of legislation which is in the Parliament asking for 6 months of maternity leave for all legal working women.

4. 1 month full pay, 2 months half pay.

 ${\bf 4}$ days if father contributes to the general health system, ${\bf 8}$ days if both parents

he Maternity					_	VITY					OTHER L				BREASTFEEDING BREAKS
Protection by Country	1-11 weeks	12 weeks	13 weeks	14 weeks	15 weeks	16 weeks	17 weeks	> 18 weeks	> 26 weeks	Who Pays?	Parental Leave (in days)	Paternity Leave (in days)	Yes/No	Paid/Unpaid	Duration
Uruguay		1								△ ▲		3	Υ	Р	60 min/day
Venezuela									√ 5	Δ		14 ⁶	Υ	Р	60 min/day, if there is nursery at the workplace, otherwise: 180 min/day
ASIA/MIDDLE EAST															
Afghanistan			1							A	10 Ø		Υ	Р	120 min/day for 6 months
Bahrain	1									A					
Bangladesh						√ 13				A		10	N	_	
Brunei					1								Υ	Р	
Cambodia			1									10	Υ	Р	60 min/day for 12 months
China				1								3	Υ	Р	60 min/day for 12 months
Egypt			1							A A	730 Ø		Υ	Р	60 min/day for 24 months
Hong Kong	1											3 ⁰	N	_	
India		✓7									180°	15	Υ	Р	Twice daily for 15 months
Indonesia			1									2	Υ	U	
Iraq	1									Δ	365°		Υ	Р	
Iran			1					/ #		Δ			Υ	Р	30 min, every 3 hrs for 24 months
Israel				1						Δ	365		Υ	Р	
Japan				1						A A	365 △	365 △	Υ	Р	60 min/day for 12 months
Jordan	1									Δ	365°		Υ	Р	60 min/day for 12 months
Kazakhstan [C183]								1 10			1092 Ø	5			
Kuwait	1									Δ	119º		N	_	
Kyrgyzstan								1							
Laos PDR			1							A A			Υ	Р	60 min/day for 12 months
Lebanon	1									A A			N	_	
Malaysia	✓8									A		7	N	_	
Mongolia							1			Δ	1095		Υ	Р	120 min/day for first 6 months 60 min/day for following 6 months
Myanmar		1								Δ		6 🛦	N	_	
Nepal	1									A	30		N	_	
North Korea			1							A			Υ	Р	
Pakistan		1								A		7 ▲ ¹¹	N	_	
Philippines	1									Δ		7	N	_	30 min/day
Qatar	1												Υ	Р	60 min/day for 6 months
Saudi Arabia	1									A		1	N	_	·
Singapore		1 2				1 12				A A		7	N	_	
South Korea			1							A	365	3	Υ		60 min/day for 12 months
Sri Lanka		1								A			Υ	Р	60 min, every 9 hrs for 12 months, creche or suitable place provided by the employer, otherwise: 120 min, every 9 hrs for 12 months.
Syrian Arab Rep	✓9	✓9					√ 9				365°	6	Υ	Р	60 min/day for 12 months
Taiwan	1									A A	180	3	Υ	Р	60 min/day for 12 months
Tajikistan								1			1095		Υ	Р	30 min, every 3 hrs for 18 months
Thailand			1							A A			N	_	
U. Arab Emirates	1									Δ			Υ	Р	60 min/day for 6 months
Uzbekistan								1			1095		Y	P	30 min, every 3 hrs for 24 months
Vietnam								/ *	/ *	△ ▲			Y	P	60 min/day for 12 months
Yemen	1							-		<u> </u>			<u> </u>		,

NATIONAL MANDATED

5. Since 2012 as per new labour law, post natal leave of 20 weeks plus 6 weeks pre-natal leave is established, equal to 6.5 months of paid leave. Also two 1.5 hrs paid BF breaks per working day are allowed.

6. 14 days post natal leave and 21 days for multiple births.

Six months for Central Government employees as per sixth pay commission.
 8 weeks private sector, 12 weeks public, 7 days paternity leave since 2010.
 120 days for first child, 90 days for second child, 75 days for third child.

10. Eighteen weeks for 1 child. 20 weeks twins (2012)

State of

11. Paid 2 times, for 7 days in Govt. Sector (Nov 2012): for fathers

12. Depending upon the eligibility, it is either 12 weeks or 16 weeks extend government paid leave (www.mom.gov.sg).

13. 6 months in private sector.

depends on working conditions (4 to 6 months)

for mothers only

for breastfeeding mothers

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